#### Medical Writing in Focus A Med Comms Agency Perspective



#### Mike Thompson Scientific Director, Complete Medical Group

### The next 15 minutes...

- How I became a Medical Writer!
- Options for a medical writing career
- A quick look at Complete Medical Group
- What we seek in a medical writer
- Our recruitment process
- Training and career development





### **Options for Medical Writing**





#### **Options for Medical Writing Medical Communications** agencies Pharma Freelance **CRO** Publishing NHS Journalism Medical societies Digital Advertising agencies **PR Med Ed agencies**



### Not all med comms agencies are the same

#### **Smaller agencies**

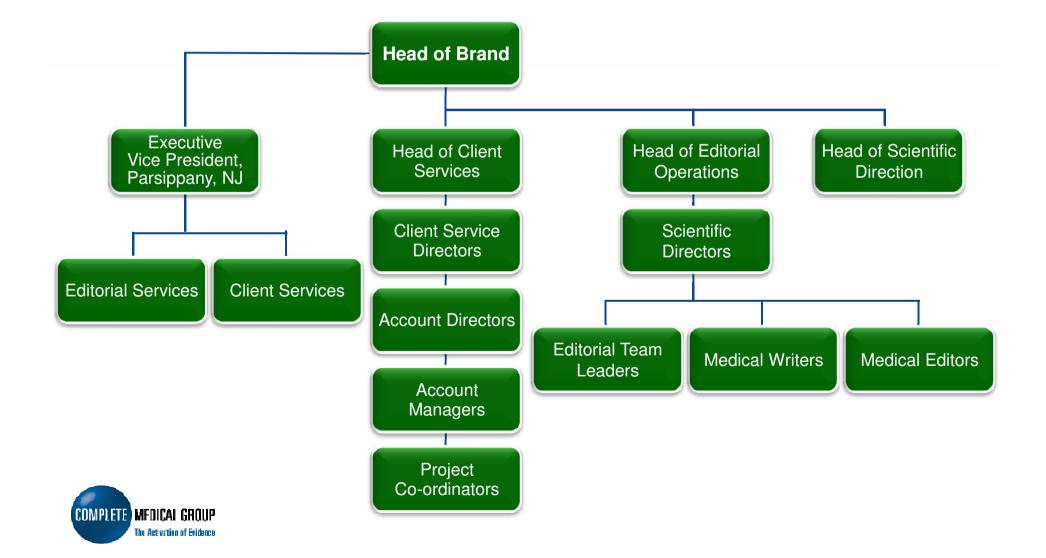
- Broader roles
- Project based work
- Minimal infrastructure
- Freelance support
- On the job training

#### Larger agencies

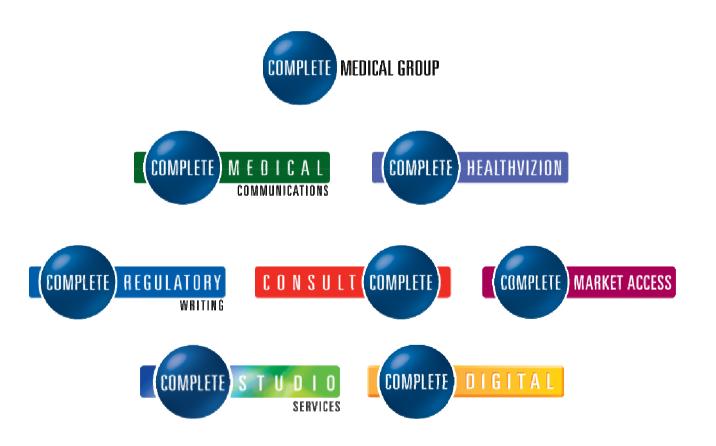
- More defined roles
- Account based work
- HR and IT support
- In-house teams
- Structured training



### **Example structure of a large agency**



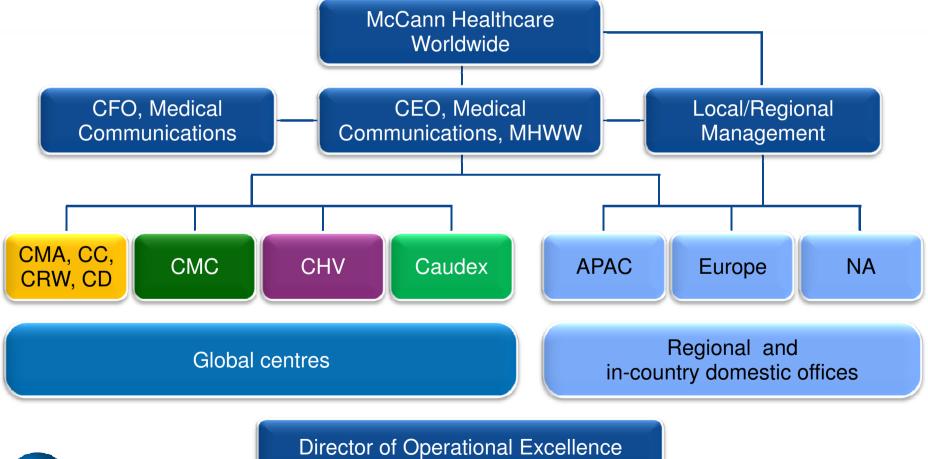
# Complete Medical Group is a family of brands...





...a team of experts across disciplines, offering 'Complete' excellence across the mix

# ...and part of a global medical communications network





### What do our medical writers do?



# Look where our medical writers have been this year













# What we look for in a Medical Writer

Knowledge

- Life sciences degree / PhD
- Pharma industry experience (desirable)
- Med comms experience (desirable)
- Range of therapy area knowledge
- Awareness of regulatory environment
  - Pharma code of conduct
  - Good Publication Practice



### What we look for in a Medical Writer

- Clarity in editorial skills
- Assimilate and interpret data across therapy areas, quickly!
- Adapt style to channel and audience focus
- Project and workload planning
- MS Office skills





## What we look for in a Medical Writer

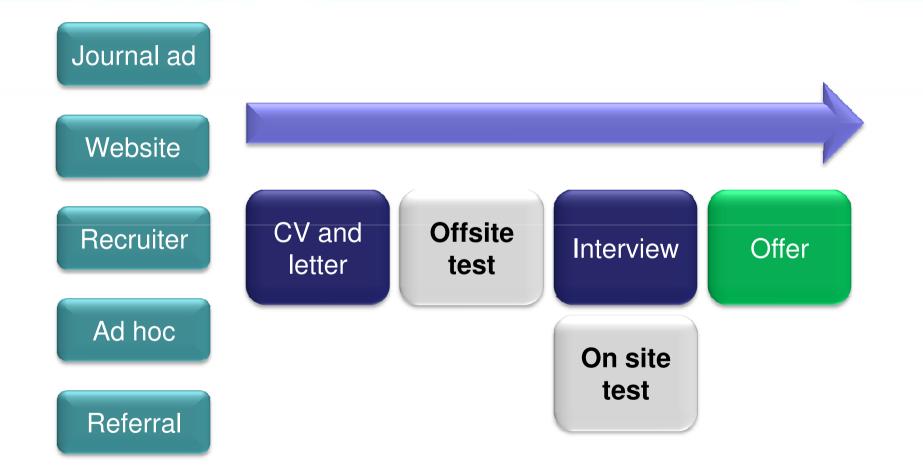
- Analytical
- Patient and precise
- Accuracy and attention to detail
- Committed to excellence
- Deadline oriented self motivated
- Completer-finisher





Attributes

### **Our recruitment process**





### **Core Editorial Roles at CMG**



### Med Comms Medical Writing...

- Allows you to work on groundbreaking medicines alongside global experts
- Lets you become an expert, quickly!
- Gives opportunities to travel
- Can be demanding requires flexibility
- Is always deadline orientated
- Ultimately, can be a highly satisfying career





### Thank You !

